

**Anne F. Rendell MLT, BSc**

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**PROFILE:**

Self-motivated, progressive, responsible educator and senior technologist with 21 years laboratory experience. Well versed in all aspects of Quality Management, Blood Collection Services, Clinical Chemistry, Endocrinology, and Molecular Biology.

**WORK EXPERIENCE:**

- 2001 to present      **Laboratory Technologist, Molecular Biology**  
QE II Health Sciences Centre, Halifax, Nova Scotia
- 2000 to present      **Partner, Arbique-Rendell Onsite Training & Consulting**  
Halifax, Nova Scotia
- 2000 to present      **Instructor, Phlebotomy Levels I and II**  
Nova Scotia Community College, Halifax, Nova Scotia
- 1986 to 2001        **Laboratory Technologist, Clinical Chemistry**  
QE II Health Sciences Centre, Halifax, Nova Scotia

**RELEVANT SKILLS AND EXPERIENCE:**

**Communication/Interpersonal Skills**

- Facilitator, Global Health Initiative (Namibia and Ethiopia 2008, Tanzania 2007).
- Facilitator, Technical Procedure Workshop, Capital District Health Authority (2007)
- Facilitator and Instructor, Point of Care Workshops (2001 to Present).
- Facilitator and Instructor, Venipuncture Workshops (1998 to Present)
- Proactively participated in two hospital amalgamations (1996).
- Demonstrates diplomacy and persistence in dealing with interpersonal problems arising from protocol and procedural changes.
- Takes initiative to increase knowledge and understanding of policies, processes and procedures.
- Demonstrates effective communication skills and participates in staff meetings constructively.
- Positive attitude and works co-operatively with others.
- Strong decision-making skills and professional mannerism.

### **Organizational/planning skills**

- ❑ Logistics (workshop travel, accommodations, supplies and equipment procurement).
- ❑ Implementing new Molecular Biology protocols and procedures.
- ❑ Implemented and continue to monitor new clinical chemistry testing procedures and protocols.
- ❑ Performance review has stated; produced high quality work and follows established protocols.
- ❑ Well organized work, and easily followed by other technologists.
- ❑ Develop and coordinates continuing education sessions for the Clinical Chemistry department and other members of the laboratory staff at the QE II Health Sciences Centre.
- ❑ Active in method development, and development of quality management processes and documentation.
- ❑ Develop policy, process and procedure documents.

### **Quality System Skills**

- ❑ Active in method development and development of quality management processes and documentation.
- ❑ Experienced in policy, process and procedure document development, both in the laboratory, and for private industry healthcare service providers.
- ❑ Active involvement with Clinical Laboratory Standards Institute (CLSI) document development and Quality Management Systems.
- ❑ Active involvement in implementing accreditation protocols in the molecular biology lab.

### **Laboratory Technical Skills**

- ❑ Extensive experience in manual and automated methods in all areas of a large clinical chemistry laboratory.
- ❑ Specialty training in endocrinology and molecular biology.

### **Computer Skills/Automation**

- ❑ Utilize understanding and problem solving with Cerner Laboratory Information Systems, as well as Bayer Centaur and blood gas instruments, Intermedico Immulite, and Beckman automated systems.
- ❑ Initiated and actively worked on putting molecular biology lab into the Cerner Lab Information System (LIS)
- ❑ Experience with Windows based programs including Word, Excel, and PowerPoint.

### **Educator**

- ❑ Development and presentation of customized training sessions and workshops in healthcare related topics.
- ❑ Instructor Phlebotomy part-time studies course, Nova Scotia Community College (1998-Present).

- Specialty training in endocrinology and molecular biology.

**Supervisory Skills**

- Monitor accuracy of patient reports and participated in upgrading of laboratory manuals.
- Generated statistical data for method evaluations (Digoxin).

**EDUCATION:**

- 1985            **General R.T. (MLT)**  
Nova Scotia Institute of Technology, Halifax, Nova Scotia.
- 1983            **Bachelor of Science**  
Mount Saint Vincent University, Halifax, Nova Scotia.

**Relevant courses:**

- Association for Molecular Pathology, annual workshop and lectures (2008)
- Advanced training in Molecular techniques, University of Pittsburgh Medical Center (2007)
- Venous Access Training Program (2006), St. Lawrence College, Ontario.
- Enhanced Standard CPR Level C (2004), St. John Ambulance.
- Introduction to Molecular DNA Techniques (2004), Michener Institute, Toronto.
- Point of Care Testing Evaluator (2001), American Society of Clinical Pathologists.
- Molecular Biology (1999), Colorado Association of Clinical Medical Laboratory Education (CACMLE).
- Leadership and Management Skills for the 21<sup>st</sup> Century (1998), CACMLE.
- Endocrinology Part II: Reproductive Hormones (1997), CACMLE.

**PROFESSIONAL AFFILIATIONS:**

- 2006 to Present      CLSI Global Health Initiative steering committee member
- 2006 to Present      CLSI Global Health Initiative workshop facilitator, (Tanzania, Namibia, and Ethiopia)
- 2006 to Present      Technical Procedure and quality system implementation, CLSI Global Health Initiative (Tanzania, Namibia, and Ethiopia)
- 2005 to 2006          Observer, Clinical Laboratory Standards Institute (CLSI) Document Subcommittee, revision of Point-of-Care *In Vitro* Diagnostic (IVD) Testing POCT4-A2.

- 2003 to 2004      Advisor, CLSI Subcommittee, revision of Procedures and Devices for the Collection of Diagnostic Blood Specimens by Skin Puncture H04-A5.
- 2001                Point of Care Testing Evaluator, American Society of Clinical Pathologists (American Society of Clinical Pathologists).
- 1984 to Present    Member, Canadian Society of Medical Laboratory Sciences (CSMLS).
- 2002 to Present    Member, Nova Scotia College of Medical Laboratory Technologists (NSCMLT).